

Jonathan Charles Grant, B.Sc. (Econ.), Ph.D.

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EXECUTIVE PROFILE

- **Senior leader and innovator:** Over 18 years senior management experience. Proven record for delivering change and innovation. Leadership style informed by strong analysis and a core set of values.
- **Policy analyst and strategist:** Highly skilled and sought after at analysing complex policy issues and formulating strategic solutions, especially in research policy and higher education strategy.
- **Business developer and networker:** Strong track record in building high-value long-term sustainable relationships and converting these to continual revenue streams and influential networks.
- **Thought leader:** Invited keynote speaker internationally. Appeared in leading media including, *The Economist*, BBC, *The Guardian*, *The Times*. Publications in leading academic journals such as *Science*, *Nature*, *The Lancet* and the *British Medical Journal*. Regular blogger and author of opinion pieces.

PROFESSIONAL EXPERIENCE

Founding Director, Different Angles Ltd

August 2020 - Present

Different Angles is a small consultancy business that focuses on the social impact of research and universities.

- Supports university leadership in putting social purpose at the heart of institutional strategy.
- Provides training and coaching on research impact and communications.
- Reviews research and innovation policy and funding instruments.
- Senior advisor to Researchfish, a data platform that captures research impact from funded grants, RAND Europe, a public policy think tank, and the Nous Group, an international management consultancy.

King's College London, Professor of Public Policy

February 2014 – September 2021

King's College London, Vice President & Vice Principal (Service),

October 2017 – August 2020

King's College London, Assistant Principal for Strategy,

October 2015 – September 2017

King's College London, Director, The Policy Institute,

February 2014 – February 2017

King's College London is one of the world's leading research universities.

- Appointed Vice President & Vice Principal (Service) in October 2017. Service has been identified as one of five strategic priorities in King's Strategic Vision 2029, alongside Education, Research, London and International. Service encapsulates King's commitment to society beyond education and research. Oversaw submission that saw King's ranked 5th in the inaugural THE World Impact Rankings.
- Member of Senior Management Team for the university & ex-officio member of Council, contributing to range of senior leadership tasks. Instrumental in securing recent £15m gift to King's.
- As Assistant Principal for Strategy led the development a new [Strategic Vision](#) for King's, published in January 2017. Developed and led year-long inclusive process engaging with over 800 people across King's communities to formulate long-term vision for King's to its 200th anniversary in 2029.
- Established Policy Institute to acquire a national and international reputation as a centre of excellence for facilitating the translation of research into policy and practice. Policy Institute profiled in the [Times Higher Education Supplement](#) and seen as a 'model' by other universities worldwide.
- Recruited esteemed circle of visiting professors including Lord David Willets, Margaret Hodge MP, Charles Clarke, Julia Gillard and John Ralston Saul, to name a few.
- Established policy pitching competition, Policy Idol; 'acquired' the Mile End Group and rebranded as the Strand Group; set-up profitable consulting operation.
- Continue to lead and publish research studies including an [assessment of the impact case studies from the UK Research Excellence Framework](#), a project estimating the [economic returns from cancer-related research in the UK](#) and a high profile study on [what the British public really want from Brexit](#). Forthcoming book on the public purpose of higher education in the 21st century.
- Act as ad-hoc advisor to various international funding agencies including Canadian Institutes of Health Research and Novo Nordisk Foundation (Chair of Social Science Research programme).

RAND Europe, Principal Research Fellow
RAND Europe, President
RAND Europe, Director/Associate Director

October 2012 – March 2014
June 2006 – October 2012
2002-2006

RAND Europe is a not for profit that improves policy and decision making through research and analysis.

- Led turn-around of RAND Europe: oversaw doubling in terms of FTEs (to c80 staff) and revenues over 5-years (to c£6m). Delivered sustained profitability for the only time in RAND Europe's 25-year history.
- Took over leadership following the closure of its headquarters in Leiden and its move to Cambridge in 2006. Had to recruit new operations team from scratch, including Finance Director, HR and IT.
- Opened successful office in Brussels in 2008 and established the Cambridge Centre for Health Services Research, a joint venture with the University of Cambridge in 2010.
- Managed a team of 7 direct reports accountable for delivering RAND Europe's mission. Coached and developed research directors. Set tone for an open, flat, entrepreneurial values-drive culture.
- Part of the global RAND Corporation's senior leadership team. Trusted with two critical corporate assignments: (a) managed the transition of the outgoing CEO of 22 years to new CEO in 2011; (b) acting VP International in 2012 and chair of search committee.
- Refreshed RAND Europe's governance structure from a Charity with a trading arm to a Community Interest Company. Recruited and retained high profile Council of Advisors including Michael Portillo and Neil Kinnock.
- Continued to lead and publish research. In 2013, co-authored a book, '[The Drugs Don't Work](#)', on the global threat of antimicrobial resistance. Translated into Italian and Japanese.

Wellcome Trust, Head of Policy

2000-2002

Wellcome Trust, Executive Assistant to Director

1999-2000

Wellcome Trust, Policy Analyst/Senior Policy Analyst

1997-1999

The Wellcome Trust is a global charitable foundation that funds biomedical research.

- Joined as an analyst in the Wellcome Trust's Policy Unit in 1997, but rapidly promoted to Executive Assistant to the Director, and subsequently Head of Policy.
- Developed programme of policy research that aimed to understand the impact of the Wellcome Trust's funding.
- Asked to take up inaugural role of Executive Assistant to the Director (CEO). Became 'eyes and ears' of leadership, acting as a trusted intermediary throughout organisation. Tasks included: speech writing, ghosting media articles, acting as a 'second head' for the Director, commissioning or preparing briefing material, attending high level meetings with senior political and business leaders, etc.
- As Head of Policy responsible for: policy analysis, advice and advocacy; strategy formulation and delivery; and, evaluation of impact and assessing the returns from research funding. Managed team of 20 analysts with 3 direct reports and a budget of c£1m a year. Member of Executive Board.

Independent consultant

1995-1997

- Based in Madrid, provided scientific writing services to Spanish academics wishing to publish in English.

Intensive Care National Audit and Research Centre (ICNARC), Statistician

1994-1996

- Appointed within a year of start up. Helped establish first national patient outcome audit in the UK.

Kings College London, Research Assistant

1991-1994

- Investigated the effects of consanguineous (cousin) marriage. Formed basis of Ph.D. thesis.

EDUCATION

- Ph.D., Faculty of Medicine, King's College London, 1997
- B. Sc. (Econ.), Faculty of Economics, London School of Economics, 1991

OTHER

- Trustee, [Association of Medical Research Charities](#); Former trustee, [Fight for Sight](#), a medical research charity (Chair of Research, Policy and Innovation Committee & Member of Nominations Committee); Founder-Chair of the [International School on Research Impact Assessment](#).
- Published over 150 peer-reviewed articles, reports and book chapters (*h* index = 23).